GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:4184
ANSWERED ON:24.08.2005
EARNING OF A GOVERNMENT EMPLOYEE/PSU WORKER
Madhwaraj Smt. Manorama

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether the Government is aware that the recently issued World Bank Policy Research Working Paper-April 2005 has revealed that the average earning of a Government Employee/PSU worker in India is 102% over the private sector and 259% more than the informal sector workers;

(b) if so, the details of the facts reported therein;

(c) whether according to the report, this kind of wage discrimination is considered highest in India; and

(d) if so, the reasons therefor?

Answer

MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS.(SHRI SURESH PACHOURI)

(a) to (d): The World Bank paper on ` Wage differentials between the Public and Private Sectors in India` reveals that Public Sector premium ranges between 62% and 102% over the private formal sector and between 164% and 259% over the informal casual sector. The paper also says that India has one of the largest differentials between wages of Public workers and workers in the formal private sector. The difference in earnings vary depending on the level of experience, education and skill of a worker and on the demand and supply conditions for various type of labour.